



Slavery & Human Trafficking Statement



INTRODUCTION

Slavery and human trafficking remains a hidden blight on our global society. We all have a responsibility to be alert to the risks, however small, in our business and in the wider supply chain. Employees are expected to report concerns and management are expected to act upon them.

ORGANISATION'S STRUCTURE

Broadacres Housing Association is an exempt not for profit charity and the parent company of the Broadacres Group. The Broadacres group has a small wholly owned property development company and several small management companies supporting our overall aims to provide affordable housing within North Yorkshire. The Broadacres group also have 75% ownership of a joint venture private property development company.

The group has an annual turnover in excess of £36m.

OUR BUSINESS

Broadacres Housing Association provides a comprehensive range of services to approximately 5,900 homes in North Yorkshire. Established in 1993, the Association has grown both in terms of the number of properties it manages and its awareness of the needs and aspirations of its customers.

With its headquarters in Northallerton, Broadacres currently has stock in Hambleton, Darlington, Richmondshire, Harrogate, Redcar and Cleveland, Ryedale, Scarborough, Selby, East Riding of Yorkshire, York and Leeds.

OUR SUPPLY CHAINS

Our supply chains include building materials, property maintenance services, catering and office equipment principally related to the provision of social housing.

OUR POLICIES ON SLAVERY AND HUMAN TRAFFICKING

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our Procurement Policy and Code of Conduct reflects our commitment to acting ethically and with integrity in all our business relationships. This statement helps raise awareness and aims to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

DUE DILIGENCE PROCESSES FOR SLAVERY AND HUMAN TRAFFICKING

As part of our initiative to identify and mitigate risk -

- We will train all staff to understand the risks of modern slavery.
- Where possible we build long standing relationships with local suppliers and customers and make clear our expectations of business behaviour;
- With regards to national or international supply chains, our point contact is initially through tender where suppliers make a declaration to meet the standards required by the Modern Slavery Act 2015. We expect each entity in the supply chain to, at least, adopt 'one-up' due diligence on the next link in the chain. It is not practical for us to check any sub-contractors or suppliers to our suppliers.
- We have through our terms and conditions of employment, policies in place to encourage the reporting of concerns and the protection of whistle blowers.

SUPPLIER ADHERENCE TO OUR VALUES

We have zero tolerance to slavery and human trafficking. We expect all those in our supply chain and our contractors to comply with our values.

TRAINING

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide training to relevant members of staff.

OUR EFFECTIVENESS IN COMBATING SLAVERY AND HUMAN TRAFFICKING

The procurement group review services tendered and our contracts register to measure how effective we have been to ensure that slavery and human trafficking is not taking place in any part of our business or supply chains:

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our group's slavery and human trafficking statement for the current financial year

Gail Teasdale
Chief Executive
Broadacres Housing Association